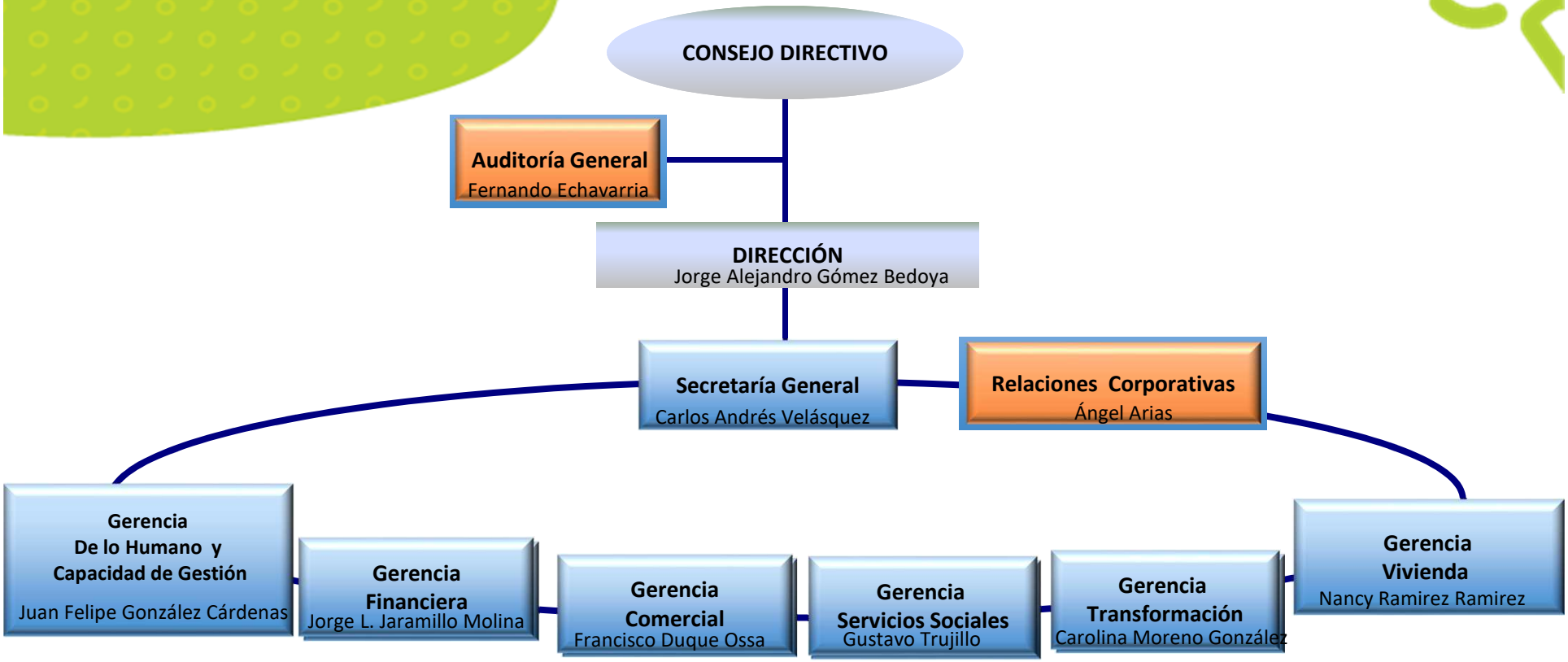Estructura Organizacional